

Zangger Popcorn Hybrids is a seed company that grows and sells popcorn seed worldwide. We are a fifth generation family-owned business that is located in the beautiful North Loup Valley of Nebraska. Our location is near rivers, lakes and other recreational areas that have views of the beautiful agricultural landscapes. We focus on our employees' talents and skills and have built a company culture that is collaborative, engaging, nurturing, and exciting. We have grown our business into one of the leading popcorn seed companies worldwide. If your eating popcorn of any brand its likely the genetics started with Zangger Popcorn Hybrids.

Are you ready to be a part of a Zangger Popcorn Hybrids that focuses on quality products, customer service and company culture? If you are interested in working with a motivated team that works hard to accomplish all of the above then we at Zangger Popcorn Hybrids have the job for you. You can find our current opening below or on our website [www.zanggerpopcornhybrids.com](http://www.zanggerpopcornhybrids.com). You can call or email Tracy Ries 308-730-1701, [tracy@zanggerpopcorn.com](mailto:tracy@zanggerpopcorn.com) to find out more information regarding this position.

### **Processing Production Preparation Team Member**

**This is a fulltime position with benefits.**

Job Description:

1. Seed Farm PPP Operator
  - a. Work directly with the Production/Processing Team Lead during certain times of the season with various duties.
  - b. Have the ability to operate all forms of equipment. Examples are combines, tractors, trucks, forklifts, and numerous forms of implements.
  - c. Have the ability to communicate tasks completed and observations made during operations.
  - d. Cattle operations
  - e. The ability to service, adjust, and repair equipment. This would include all production equipment from tractors, combines, planters, cultivators. irrigation equipment.
  - f. Maintain an annual and organized service record of all equipment. Make suggestions for repairs, replacement, and improvements.
  - g. Have the ability to work both independently and in a team, at times taking the lead and at other times being able to receive instructions.
  - h. Would work as a team member with other team leads at times, and have the responsibility of maintaining the safety and operation of the companies' assets.
  
2. Skills and requirements needed
  - a. High school diploma and or job experience
  - b. Keen eye for detail and organizational skills
  - c. Maintain a clean and orderly work space

- d. Mechanically Inclined
- e. Safety conscious mindset
- f. Basic Computer Skills
- g. Ability to work effectively within a team
- h. Good communication skills
- i. Punctual
- j. Ability to lift up to 75 lbs.

### 3. Benefits

- a. This is an hourly paid position, pay will be based on skill set and experience
- b. Health Insurance
- c. Short and Long-term Disability
- d. PTO
- e. Simple IRA
- f. Workman's Compensation
- g. Paid Holidays
- h. Continuing education may be provided if there is an interest or necessity

OUR MISSION IS TO HAVE A TEAM OF PEOPLE THAT WORK IN HARMONY, WITH HIGH LEVELS OF RESPECT FOR EACH OTHER. WE STRIVE TO PUT FORTH OUTSTANDING LEVELS OF COMMUNICATION AND SERVICE BETWEEN OUR TEAMS AND OUR CUSTOMERS. THIS COMMITMENT TO HARMONY, COMMUNICATION AND SERVICE YIELDS US THE ABILITY TO BE A LEADING SUPPLIER OF SUPERIOR POPCORN VARIETIES.